Sphere & Competency FAQ

1. **Why are the sphere and competency dropdown boxes different from a previously submitted Learning Plan?**
   a. As of September 28, 2021, CDR phased out the Goal Wizard and phased in the Competency Plan Builder. CDR credentialed practitioners now utilize the Builder when creating a new or when modifying an existing Learning Plan. It is not required that credentialed practitioners update the Learning Plan with the new Builder during a 5-year cycle. The Activity Log has been updated to include the new 2020 – 2025 Essential Practice Competencies. Practitioners now have access to all spheres and competencies when logging activities.

2. **Are the numbers from the 2015 - 2020 Essential Practice Competencies the same as the new 2020 – 2025 Essential Practice Competencies (for example, if performance indicator 8.3.6 is selected, should competency 8.3 also be selected)?**
   a. **No**, the performance indicators and competencies are different. Publication of the new 2020 – 2025 Essential Practice competencies can be found here.

3. **How does the practitioner know what competency to select?**
   a. Practitioners will select a competency from the dropdown list that describes the knowledge, skills and behaviors gained from activity completion. As of September 28, 2021, practitioners have access to all spheres and competencies when logging activities, regardless of selected competencies on a plan.
   b. **Please note**: There is not one right or wrong answer when selecting a competency. Practitioners will select the competency that best fits the outcome(s) of the CPEU activity.

4. **Do practitioners have to update activities previously logged with performance indicators to competencies?**
   a. **No**, the update does not impact activities already logged during a current 5-year cycle. If a practitioner edits an activity, then it is required that a competency is selected.
5. **Can a practitioner select the same competency for more than one activity?**
   a. **Yes**, a practitioner may use the competency as many times as appropriate when recording activities for CPEU credit.

6. **Does a practitioner have to update the Learning Plan if a competency is used that is not a part of the Plan?**
   a. **No**, any sphere and competency may be selected from the dropdown list.

7. **Does a practitioner need to complete an activity for each Sphere/Competency on the Plan?**
   a. **No**, it is not required to complete a CPEU activity for each Sphere or Competency on a Learning Plan.
   b. **Please note**: All CDR credentialed practitioners are required to complete at least one CPEU related to the [topic of ethics](#) during each 5-year cycle.