## REGISTRATION EXAMINATION FOR DIETITIANS **STUDY OUTLINE - 2022-2026**

Effective January 1, 2022

Approved 9/26/2020

#### **DOMAIN I – PRINCIPLES OF DIETETICS (21%)**

#### **TOPIC** A – Food, Nutrition and Supporting Sciences

- 1. Food science
  - a. Physical and chemical properties of food
    - Water (1)
    - Vegetables and fruits (2)
    - Sugars (3)
    - (4) Flours, grains, and cereals
    - Milk and dairy products (5)
    - Eggs (6)
    - (7) Meats, fish, poultry, meat alternatives
    - Fats and oils (8)
    - (9) Beverages
    - (10) Functional foods
    - (11) Sensory evaluation of food
    - (12) Food safety, processing, preservation, and packaging
    - (13) Food biotechnology and genetic engineering
  - b. Scientific basis for preparation and storage
    - Function of ingredients
    - (2) Techniques of food preparation
      - a) Leavening agents, batters, and doughs
    - (3) Effects of techniques and methods on
      - a) Sensory properties
      - b) Nutrient retention
    - (4) Roles of food additives
- 2. Composition of food
  - a. Labeling and packaging claims
  - b. Macro and micronutrients sources
  - c. Phytochemicals
  - d. Nutrient databases
  - e. Nutrient analysis
- 3. Principles of normal nutrition
  - a. Function of nutrients and non-nutritive substances
    - Macro and micronutrients
    - (2) Water
    - (3) Fiber, prebiotics and probiotics
    - (4) Non-nutritive sweeteners and sugar alcohols
    - Herbals, botanicals, and supplements
  - b. Nutrient and energy needs throughout the life span
  - c. Developmental stages and feeding patterns throughout the life span
- 4. Principles of human anatomy, physiology, microbiology, and biochemistry
  - a. Gastrointestinal

- b. Renal
- c. Pulmonary
- d. Cardiovascular
- e. Neurological
- f. Musculoskeletal
- g. Reproductive
- 5. Social determinants of health (e.g., income, culture, social status, education, physical environment, social network, genetics, gender, race, and sexual orientation)
  - a. Nutrition requirements for health promotion and disease prevention

#### TOPIC B - Education, Communication and Technology

- 1. Components of the educational plan
  - a. Targeted setting/clientele
    - (1) Cultural competencies and diversity
    - (2) In-service education (e.g., students and health and rehabilitative service providers)
    - (3) Patient/client counseling
    - (4) Group/individual education
  - b. Goals and objectives (e.g., collaborate with partners and stakeholders)
  - c. Needs assessment (e.g., external constraints, competing programs, illness, and learning needs)
    - (1) Individual
    - (2) Group
  - d. Content (e.g., community resources, learning activities/methodology, references, handouts, and instructional materials)
  - e. Evaluation criteria
  - f. Budget development
  - g. Program promotion
- 2. Education Theories
  - a. Educational readiness
  - b. Human behavior and change management theory
- 3. Implementation
  - a. Communication
    - (1) Interpersonal
    - (2) Group process (e.g., interprofessional)
    - (3) Teach classes (e.g., culinary demonstrations and grocery tours)
  - b. Interviewing (e.g., techniques of questioning: open-ended, closed-ended, leading)
  - c. Counseling (e.g., techniques: motivation interviewing, behavioral, other)
  - d. Methods of communication
    - (1) Verbal/non-verbal
    - (2) Written (e.g., reports, grant proposals, other)
    - (3) Media (e.g., print, electronic, and social media)
- 4. Evaluation of educational outcomes
  - a. Measurement of learning
    - (1) Formative
    - (2) Summative
  - b. Evaluation of effectiveness of educational plan
  - c. Documentation

- 5. Client information
  - a. Records
  - b. Confidentiality
- 6. Healthcare and nutrition informatics systems/technologies
  - a. Telehealth and remote health monitoring systems
  - b. Electronic health records (e.g., meaningful use, privacy and protection for Protected Health Information (PHI), use for outcomes and use for National Consumer Panel (NCP))
  - c. Food and nutrient analysis software and databases
- 7. Public policy advocacy and legislation

## **TOPIC C – Research Applications**

- 1. Types of research
- 2. Research process (e.g., secure funding, hypothesis testing, study design, Institutional Review Board (IRB), statistical analysis, results, and discussion)
- 3. Data collection, analysis, interpretation, and outcomes to make decisions
- 4. Application of statistical analysis (e.g., analysis, interpretation, and integration of evidence-based research findings)
- 5. Presentation of research data and outcomes
- 6. Report research findings (e.g., write manuscripts, translation of results for diverse uses)
- 7. Use of grading systems (e.g., Evidence Analysis Library) and the application of evidence analysis as the basis for practice decisions.

## **DOMAIN II – NUTRITION CARE FOR INDIVIDUALS AND GROUPS (45%)**

## **TOPIC A – Screening and Assessment**

- 1. Nutrition screening
  - a. Purpose
  - b. Selection and use of risk factors and evidence-based tools
  - c. Parameters and limitations
  - d. Methodology
  - e. Participation in interdisciplinary nutrition screening teams
  - f. Cultural competence
  - g. Prioritize nutrition risk
- 2. Nutrition assessment of individuals
  - a. Dietary intake assessment, analysis, and documentation
  - b. Medical and family history
  - c. Obtain and assess physical findings
    - (1) Anthropometric data
    - (2) Nutrition-focused physical exam
    - (3) Intake and output
  - d. Medication management
    - (1) Prescriptions, over-the-counter medications, and supplements
    - (2) Medication/food/supplement interactions
  - e. Obtain and assess biochemical data, diagnostic tests, and procedures
  - f. Assessment of energy and nutrient requirements
  - g. Physical activity habits and restrictions
  - h. Comparative standards (e.g., energy requirements and growth)

- i. Economic/social
  - (1) Psychosocial and behavioral factors
  - (2) Socioeconomic factors
  - (3) Functional factors
- j. Educational readiness assessment
  - (1) Motivational level and readiness to change
  - (2) Educational level
  - (3) Situational (e.g., environmental, economic, and cultural
- k. General wellness assessment
- 3. Nutrition assessment of populations and community needs assessment
  - a. Obtain and assess community and group nutrition status indicators
    - (1) Demographic data
    - (2) Incidence and prevalence of nutrition-related status indicator
    - (3) Prevalence of food insecurity
  - b. Review and utilize nutrition screening and surveillance systems (e.g., national, state, and local reference data, NHANES, BRFSS and YRBSS)
  - c. Availability of community resources
    - (1) Food and nutrition assistance programs
    - (2) Consumer education resources
    - (3) Health services
    - (4) Studies on food systems, local marketplace, food economics
    - (5) Public health programs

## **TOPIC B – Diagnosis**

- 1. Relationship between nutrition diagnoses and medical diagnoses
  - a. Pathophysiology
  - b. Identifying medical diagnoses affecting nutrition care
  - c. Determining nutrition risk factors for current medical diagnoses
  - d. Determining nutrition factors for groups
- 2. Data sources and tools for nutrition diagnosis
  - a. Organizing assessment data
  - b. Using standardized language
- 3. Diagnosing nutrition problems for individuals and groups
  - a. Making inferences
  - b. Prioritizing
  - c. Differential diagnosing
- 4. Etiologies (e.g., cause/contributing risk factors)
  - a. Identifying underlying causes and contribution risk factors of nutrition diagnoses
  - b. Making cause and effect linkages
- 5. Signs and symptoms (e.g., defining characteristics)
  - a. Linking signs and symptoms to etiologies
  - b. Using subjective (symptoms) and/or objective (signs) data
- 6. Documentation

## **TOPIC C – Planning and Intervention**

- 1. Nutrition care for health promotion and disease prevention
  - a. Identification of desired outcomes/actions

- (1) Evidence-based practice for nutrition intervention
- (2) Evaluation of nutrition information
- (3) Food fads
- (4) Health fraud
- (5) Health and wellness promotion and risk reduction programs
- b. Implementing care plans
  - (1) Nutrition recommendations to promote wellness
  - (2) Communication and documentation
- 2. Medical Nutrition Therapy
  - a. Identify desired outcomes and actions
  - b. Relationship of pathophysiology to treatment of nutrition-related disorders
    - (1) Critical care and hypermetabolic states
    - (2) Disordered eating and eating disorders
    - (3) Food allergies and intolerance
    - (4) Immune system disorders, infections, and fevers
    - (5) Malnutrition (e.g., protein, calorie, vitamin and mineral)
    - (6) Metabolic
    - (7) Endocrine
    - (8) Inborn errors of metabolism
    - (9) Oncologic and hematologic conditions
    - (10) Organ system dysfunction
      - a) Gastrointestinal
      - b) Renal
      - c) Pulmonary
      - d) Cardiovascular
      - e) Nervous system
      - f) Musculoskeletal
      - g) Reproductive
    - (11) Orthopedic
    - (12) Wounds
    - (13) Obesity
    - (14) Mental/Behavioral health and addiction
    - (15) Gastrointestinal and bariatric surgery
  - c. Determine energy/nutrient needs specific to condition
  - d. Determine specific feeding methods
    - (1) Oral
      - a) Composition/texture of foods and liquids
        - i. Chewing difficulty
        - ii. Swallowing difficulty (International Dysphagia Diet Standardization Initiative)
      - b) Diet patterns/schedules
      - c) Diet modification for diagnostic test
      - d) Modified diet products and food supplements
      - e) Adaptive equipment
      - f) Breastfeeding
    - (2) Enteral and Parenteral nutrition
      - a) Formulas and calculations

- b) Routes, techniques, equipment
- c) Complications
- (3) Integrative and functional care, herbal therapy
- e. Implementing care plans
  - (1) Nutrition therapy for specific nutrition-related problems
  - (2) Basis for quality practice (e.g., evidence-based guidelines, standardized processes National Consumer Panel (NCP), regulatory and patient safety issues)
  - (3) Counseling and training (e.g., nutrition plans, medical devices and formula preparation
  - (4) Communication and documentation
    - a) Patient rounds
    - b) Care conference
    - c) Coordination of care/interprofessional coordination
  - (5) Discharge planning
    - a) Recommend appropriate physical, social, behavioral or psychological services
    - b) Referral to community resources (e.g., WIC and home-delivered meals)
- 3. Implementation and promotion of national dietary guidance
  - a. MyPlate and other diet instructional tools
  - b. Dietary Guidelines for Americans and Healthy People
  - c. State and community resources and nutrition-related programs
    - (1) Block grants to states
    - (2) Federal and state funded food and nutrition programs
    - (3) Community-based interventions
- 4. Development of programs and services
  - a. Identification and attainment of funding
  - b. Resource allocation and budget development
  - c. Provision of food and nutrition services to groups

#### **TOPIC D – Monitoring and Evaluation**

- 1. Monitoring progress and updating previous care
  - a. Monitoring and determining tolerance to interventions (e.g., medications, tube feeding, parenteral nutrition, medical nutrition and dietary supplements)
- 2. Measuring outcome indicators using evidence-based guides for practice
  - a. Selecting indicators
  - b. Using reference standards
  - c. Explaining variance
- 3. Evaluating effectiveness and outcomes of nutrition interventions for individuals and populations
  - a. Direct nutrition intervention outcomes
  - b. Clinical and health status outcomes
  - c. Patient-centered outcomes
  - d. Resource utilization outcomes
- 4. Relationship with outcome measurement systems and quality improvement
- 5. Determining continuation and transition of care
  - a. Continuing and updating care
  - b. Discontinuing care

# DOMAIN III – MANAGEMENT OF FOOD AND NUTRITION PROGRAMS AND SERVICES (21%)

## **TOPIC A – Functions of Management**

#### 1. Functions

- a. Planning
  - (1) Short and long range
  - (2) Strategic and operational
  - (3) Policies and procedures
  - (4) Emergency preparedness
- b. Organizing
  - (1) Schedules and FTE allocations
  - (2) Department or unit structure
  - (3) Processes, procedures, and improving productivity
  - (4) Resources
- c. Directing
  - (1) Coordination
  - (2) Delegation
  - (3) Communication
  - (4) Motivation strategies
  - (5) Leadership theories
  - (6) Management theories
- d. Controlling
  - (1) Establishing standards
  - (2) Monitoring established plans
  - (3) Developing corrective actions
- e. Staffing
  - (1) Forecasting personnel needs
  - (2) Alignment of personnel
- 2. Management characteristics
  - a. Skills
    - (1) Technical
    - (2) Human
    - (3) Conceptual
  - b. Roles
    - (1) Informational
    - (2) Conflict resolution
    - (3) Problem-solving
    - (4) Decision-making
    - (5) Other (e.g., change management)
  - c. Traits
    - (1) Management styles
    - (2) Leadership styles
    - (3) Interpersonal styles
    - (4) Managing a diverse workforce
    - (5) Emotional intelligence

## **TOPIC B – Human Resource Management**

- 1. Employment laws and regulations
  - a. Compliance (e.g., Equal Employment Opportunity Commission (EEOC), Americans with Disabilities Act (ADA), Occupational Safety and Health Act (OSHA) or other)
  - b. Credentialing and licensure
  - c. Unions and contracts
- 2. Employment standards
  - a. Job analysis
  - b. Job specifications
  - c. Job descriptions
- 3. Employment processes
  - a. Recruitment and selection, interviewing skills
  - b. Orientation and training
  - c. Performance improvement, development, and evaluation
  - d. Discipline
  - e. Grievance
  - f. Compensation
  - g. Retention and turnover
  - h. Personnel records
  - i. Cultural humility/competence (e.g., diversity and inclusion, equitable workplaces, scheduling implications, training, etc.)

## **TOPIC C – Financial Management**

- 1. Budgeting processes and fiscal periods
  - a. Budget procedures
  - b. Types
    - (1) Operational
    - (2) Capital
  - c. Methods
    - (1) Incremental
    - (2) Performance
    - (3) Zero-based
    - (4) Flexible
    - (5) Fixed
  - d. Components
    - (1) Types of expenses
    - (2) Revenue streams
    - (3) Profitability
  - e. Resource allocation
- 2. Financial monitoring
  - a. Accounting principles
  - b. Cash control and auditing
  - c. Financial statements
  - d. Financial analysis

## **TOPIC D – Marketing and Public Relations**

- 1. Marketing analysis
  - a. Process
    - (1) Identification of target market
    - (2) Determination of needs/wants
    - (3) Marketing mix
    - (4) Customer satisfaction
    - (5) Documentation and evaluation
- 2. Pricing
  - a. Strategies
    - (1) Breakeven
    - (2) Revenue-generating
    - (3) Loss leader
  - b. Rationale
- 3. Public relations
  - a. Media relations
  - b. Social networking
  - c. Campaign development
  - d. Customer service
- 4. Marketing mix principles
  - a. Product
  - b. Place
  - c. Price
  - d. Promotion

#### **TOPIC E – Quality Management and Regulatory Compliance**

- 1. Regulatory guidelines (e.g., federal, state, local and accreditation agencies)
  - a. Food and nutrition policy (e.g., older adults act legislation, farm bill)
  - b. Federal feeding programs (e.g., Supplemental Nutrition Assistance Program (SNAP), National School Breakfast Program and National School Lunch Program, Child and Adult Care Food Program (CACFP))
  - c. Coding and billing, insurance requirements
  - d. Accreditation agencies (e.g., The Joint Commission, Centers for Medicare & Medicaid Services (CMS), DNV GL Healthcare)
- 2. Process, implementation, evaluation
  - a. Cost/benefit analysis
  - b. Productivity analysis
  - c. Program and product analysis
  - d. Tools (e.g., Kaizen, Total Quality Management, Lean Six Sigma)
- 3. Scope of practice and standards of professional performance (SOP, SOPP)
- 4. Code of ethics

#### **DOMAIN IV – FOODSERVICE SYSTEMS (13%)**

#### **TOPIC A – Menu Development**

- 1. Menu
  - a. Patient/resident

- (1) Multi facility
- (2) Single site
- b. Commercial
- c. Non-commercial
- 2. Menu development
  - a. Master menu
  - b. Guidelines and parameters
    - (1) Sensory characteristics
    - (2) Nutritional adequacy
    - (3) Cost
    - (4) Regulations
  - c. Modifications
    - (1) Diet/disease states/life span
    - (2) Preferences/substitutions
    - (3) Nutritional adequacy
    - (4) Food allergies and sensitivities
    - (5) Cultural/religious
    - (6) Vegetarian/vegan
    - (7) Demographics
  - d. Satisfaction Indicators
    - (1) Customer/patient evaluation
    - (2) Sales data
    - (3) Employee satisfaction
  - e. Operational influences
    - (1) Facility/equipment
    - (2) Labor
    - (3) Budget
    - (4) Organizational philosophy (e.g., mission, vision, culture, values)
  - f. External influences
    - (1) Trends
    - (2) Seasonality
    - (3) Emergency/disaster management
    - (4) Product availability

#### **TOPIC B – Procurement, Production, Distribution, and Service**

- 1. Procurement, receiving, and inventory management
  - a. Procurement principles, concepts, and methods
    - (1) Bid process and contract implementation
    - (2) Specification development
    - (3) Group purchasing/prime vendor
    - (4) Ethics
    - (5) Foodservice management software
  - b. Procurement decisions
    - (1) Product selection/yield (e.g., fresh, frozen, prepackaged)
    - (2) Quality standards
    - (3) Product packaging
    - (4) Cost analysis

- c. Receiving and storage
  - (1) Equipment and methods
  - (2) Records
  - (3) Security
  - (4) Safety and sanitation
- d. Inventory management
  - (1) Control procedures (e.g., par levels, rotation and minimum/maximum)
  - (2) Issuing procedures
  - (3) Inventory technology
- 2. Principles of quantity food preparation and processing
  - a. Cooking methods
  - b. Equipment
  - c. Preservation and packaging methods
  - d. Modified food preparation
- 3. Food production control procedures
  - a. Standardized recipes
  - b. Ingredient control
  - c. Portion control and yield analysis
  - d. Forecasting production
  - e. Production scheduling
  - f. Food waste management
  - g. Inventory management
  - h. Safety and sanitation
- 4. Production systems
  - a. Conventional
  - b. Commissary
  - c. Ready-prepared (e.g., cook-chill, cook-freeze)
  - d. Assembly/serve
  - e. Display cooking
- 5. Distribution and service
  - a. Type of service systems (e.g., centralized, decentralized and room service)
  - b. Equipment
  - c. Packaging

## **TOPIC** C – Sanitation and Safety

- 1. Sanitation
  - a. Sanitation practices and infection control
    - (1) Personal hygiene
    - (2) Food and equipment
    - (3) Waste disposal
    - (4) Food handling techniques
  - b. Food laws and regulations (e.g., Food Code, government and other agencies)
- 2. Food safety
  - a. Principles
    - (1) Contamination and spoilage
    - (2) Microbiological control
    - (3) Signs and symptoms of food borne illness

- (4) Allergens/cross contact
- b. Food safety management
  - (1) Standard operating procedures
  - (2) Time and temperature control
  - (3) Documentation and recordkeeping
  - (4) Recalls
  - (5) Operational emergencies
  - (6) Bioterrorism
  - (7) Employee behaviors and training
  - (8) Inspections and audits
  - (9) Hazard Analysis Critical Control Point (HACCP)

#### 3. Safety

- a. Employee
  - (1) Universal precautions
  - (2) Equipment use and maintenance
  - (3) Personal work habits
  - (4) Protective equipment
- b. Practices
  - (1) Environmental conditions
  - (2) Regulations
  - (3) Fire safety
  - (4) Accident prevention
  - (5) Occupational health and safety guidelines
- c. Documentation and recordkeeping
  - (1) Reporting (e.g., work restrictions, injuries, accidents, Workers' Compensation, spills, falls, exposures)

#### **TOPIC D – Equipment and Facility Planning**

- 1. Facility layout
  - a. Equipment and layout planning
    - (1) Menu
    - (2) Flow of food
    - (3) Service systems
    - (4) Safety and sanitation
    - (5) Privacy and accessibility
    - (6) Codes and standards
    - (7) Budget (e.g., equipment, staff, operational inputs)
    - (8) Staffing (e.g., skill and number)
  - b. Planning team
    - (1) Composition
    - (2) Roles and responsibilities
    - (3) Project management schedule
- 2. Equipment
  - a. Specifications
  - b. Selection
  - c. Installation schedule
  - d. Staff training

- 3. Sustainability
  - a. Food and water
  - b. Non-food
    - (1) Supplies
    - (2) Equipment
  - c. Waste management
    - (1) Storage
    - (2) Reduce, reuse, recycle
    - (3) Disposal
- 4. Emergency preparedness and contingency planning
  - a. Inventory (e.g., food, water, and supplies)
  - b. Technology
  - c. Operational inputs (e.g., utilities)
  - d. Staffing
  - e. Safety plan