

## **Sphere & Competency FAQ**

- 1. Why are the sphere and competency dropdown boxes different from a previously submitted Learning Plan?**
  - a. As of September 28, 2021, CDR phased out the Goal Wizard and phased in the [Competency Plan Builder](#). CDR credentialed practitioners now utilize the Builder when creating a new or when modifying an existing Learning Plan. It is not required that credentialed practitioners update the Learning Plan with the new Builder during a 5-year cycle. The Activity Log has been updated to include the new [2020 – 2025 Essential Practice Competencies](#). Practitioners now have access to all spheres and competencies when logging activities.
  
- 2. Are the numbers from the 2015 - 2020 Essential Practice Competencies the same as the new 2020 – 2025 Essential Practice Competencies (for example, if performance indicator 8.3.6 is selected, should competency 8.3 also be selected)?**
  - a. **No**, the performance indicators and competencies are different. Publication of the new 2020 – 2025 Essential Practice competencies can be [found here](#).
  
- 3. How does the practitioner know what competency to select?**
  - a. Practitioners will select a competency from the dropdown list that describes the knowledge, skills and behaviors gained from activity completion. As of September 28, 2021, practitioners have access to all [spheres and competencies](#) when logging activities, regardless of selected competencies on a plan.
  - b. **Please note:** There is not one right or wrong answer when selecting a competency. Practitioners will select the competency that best fits the outcome(s) of the CPEU activity.
  
- 4. Do practitioners have to update activities previously logged with performance indicators to competencies?**
  - a. **No**, the update does not impact activities already logged during a current 5-year cycle. If a practitioner edits an activity, then it is required that a competency is selected.

5. ***Can a practitioner select the same competency for more than one activity?***
  - a. **Yes**, a practitioner may use the competency as many times as appropriate when recording activities for CPEU credit.
  
6. ***Does a practitioner have to update the Learning Plan if a competency is used that is not a part of the Plan?***
  - a. **No**, any sphere and competency may be selected from the dropdown list.
  
7. ***Does a practitioner need to complete an activity for each Sphere/Competency on the Plan?***
  - a. **No**, it is not required to complete a CPEU activity for each Sphere or Competency on a Learning Plan.
  - b. **Please note:** All CDR credentialed practitioners are required to complete at least one CPEU related to the [topic of ethics](#) during each 5-year cycle.