COMMISSION ON DIETETIC REGISTRATION REGISTERED DIETITIAN NUTRITIONIST (RDN)

SHARON DOUGHTEN, MS, RDN, LD



POSITION / SKILLS AND ATTRIBUTES

POSITION	Skills/Attribu	tes associated with the position	outcomes for each	have demonstrated h skill/attribute that or the position
Commission on Dietetic Registration Registered Dietitian Nutritionist (RDN)	credent issues 2. Commit public tl 3. Knowled accredit requirer 4. Ability t	nce and interest in faling and associated ment to protecting the prough setting standards digeable about ation/credentialing ments of differentiate between ation and professional	with CDR as a test it volunteer for the part 2. As a manager and out the past 30 years work towards setting profession. 3. Updating my kno students are provided accreditation/credesis a priority.	ugh my involvement tem pool review st 6 years. deducator throughout rs, I have continued to g standards for our wledge to ensure that
EMPLOYMENT HIST	ORY			
Employer		Title		Years Employed
Cuyahoga Community	College	Associate Professor		15
MetroHealth Medical	Center	Manager of Nutrition Se	ervices/WIC	15
St. Joseph Medical Ce	nter	Clinical Dietitian		3
LEADERSHIP EXPER	RIENCE			

Leadership Position	Organization	Years Involved in the Organization	My specific leadership contributions, achievements and outcomes:
Mentoring Coordinator Metro campus	Cuyahoga Community College	2017 - 2019	Selected to coordinate all faculty mentoring activities for the Metro campus. Conduct training and presentations to promote best practices.
Secretary	Ohio Academy of Nutrition and Dietetics	2016 - 2019	
Tri-C Metro Campus Manager	City Fresh	2013 - 2013	Coordinated all produce delivery and pick-up efforts to promote local foods and connections with local farmers.
President	Cleveland Dietetic Association	2013 - 2013	
Co-Chair	Faculty Environment and Safety committee	2012 - 2016	Promote sustainability through education and community advocacy.

What do you see as opportunities for the future of the food and nutrition profession?

The future of our food and nutrition profession is robust with opportunities. We can impact wellness and address health disparities by strengthening our collaboration.

CAMPAIGN STATEMENT- WRITE A CAMPAIGN STATEMENT THAT WILL ENCOURAGE PEOPLE TO VOTE FOR YOU

Connections are key! Teamwork is crucial. I advocate for all credentialed team members and acknowledge the importance of an educational pipeline that allows us to build our diversity in membership.

HEIDI GANZER, DCN, RDN, CSO, LD



POSITION / SKILLS AND ATTRIBUTES

POSITION		tes associated w position	vith the	Examples of how I have demonstrated outcomes for each skill/attribute that qualify me for the position		
Commission on Dietetic Registration Registered Dietitian Nutritionist (RDN)	credenti issues 2. Commit public to standard 3. Knowle accredit requirer 4. Ability organizatissues	dgeable about ation/credential nents	iated ing the ing between sional	1. Have complet the CSO exam we participated in the development pro- have created suc 2. I've been part exams that meets an exam demons of competence, part 3. I understand rattaining a crede exam questions and 4. There may be	ed two full terms on writing group and he ALP exam becess. Both groups recessful exams. of groups that write is standards. Passing strates a minimal level protecting the public. Figor involved in the ensured are vetted.	
EMPLOYMENT HIS	TORY					
Employer		Title			Years Employed	
Rutgers School of				tant Professor	2015-present	
Mayo Clinic, Roch				ion Manager	2016-2018	
Minnesota Oncolo	J.	Nutriti	on Ther	rapy Director	2005-2014	
Leadership Position Or	ganization			cific leadership of the control of t		
Certified Specialist in Oncology Nutrition Exam	PR/Academy	2008 - 2018	specialty the cred	y credential examential and it is ne	ibuted to a successful n (CSO). I myself holo ear and dear to my all terms and helped	

Writing and Practice Analysis Group	mentor new members to the work group. As an item writer I was part of the group that ensured every question was relevant and referenced and help to ensure the integrity of the exam.
Commission on Dietetic Registration Specialty Certification Panel CDR/Academy 2015 -	As a member of this panel I reviewed appeals related to the specialty exams. As a member of the group I was able to review all relevant information to make a decision related to each specific appeal. I feel that this work is important to the process of credentialing as it allows for members to have a voice if they have a concern about a credential.
Examination Development of the Commissionon Dietetic CDR/Academy 2014 - Registration Advanced Practice Cert Participant	As a practitioner with an advanced degree (DCN) it was an honor to take part in the development of a new practice credential. As a member of the workgroup I contributed to item writing with integrity, ensuring all questions were referenced and relevant. Successful outcome: the ALP exam was created and there are now dietitians with the advanced level practice credential.
ON DPG Small Research Grant Nutrition DPG Project Chair	As a student researcher I queried the ON DPG for possible funds to complete my research study. At the time, there were no funds available. There was a need and I was appointed to initiate a grant program within the ON DPG. The program has grown from one grant to two grants per year (with a focus on nutrition research that is related to cancer).
ON DPG Reimbursement Nutrition DPG Representative Representative	As a member I was passionate about reimbursement for oncology nutrition professionals. As an opportunity opened to pursue this passion I was appointed to this position. I was able to increase awareness to ON DPG members about resources available in regards to reimbursement.

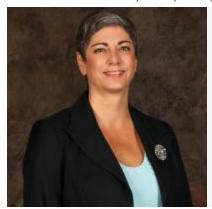
What do you see as opportunities for the future of the food and nutrition profession?

Outcomes research is a significant opportunity for the nutrition profession. Demonstrating positive outcomes via nutrition intervention will provide data that will lead to reimbursement for our profession (currently a significant issue). Nutrigenomics is another opportunity. Targeting nutrition interventions for a specific genetic makeup will lead to more successful nutrition therapy which could lead to improved health for the patient but also a reduction in health care costs.

CAMPAIGN STATEMENT- WRITE A CAMPAIGN STATEMENT THAT WILL ENCOURAGE PEOPLE TO VOTE FOR YOU

I have a passion for nutrition and the integrity of the profession and credentialing process. Having the RDN or DTR credential or specialty credential is an honor and I will ensure integrity is upheld to attain and maintain a nutrition credential.

MARY HERRSTROM, MBA, RDN, LDN



Aging

POSITION	Skills/	Attributes assoc position		demonstrate skill/attribut	es of how I have ed outcomes for each e that qualify me for e position
Commission Dietetic Registration Registered Dietitian Nutritionist (RDN)	on 2.	Experience and credentialing an issues Commitment to public through s standards Knowledgeable accreditation/cre requirements Ability to differ organization and issues	d associated protecting the setting about edentialing entiate between	item writer for a 2010. 2. I devel competencies a for the RDNs a with my compa within our scop worked with nu accredited programmer students. 4.Dur for Healthy Ag	nce participating as are the RDN exam in loped skill and delineation of roles and NDTRs working any to assure we work the of practice. 3. I have amerous ACEND arams to provide riences to their dieteticing my time as chairing DPG I headed the define the identity of
EMPLOYMENT	HISTORY				
Employer			Title		Years Employed
Acts Retiremen			-	orate Dietitian	11
Acts Retiremen				onal Dietitian	1
Boynton Beach LEADERSHIP E		nd Rehab Center E	Clinic	cal Dietitian	5
Leadershin	Organizatio	Years Involved in	achievements	eadership contr and outcomes	*
	Iealthy Aging	2018 - 2019	Currently wor	partner the prom	and food marketing notion of healthy aging

and wellness strategies.

Professional Development Director	Healthy Aging	2015 - 2018	Coordinated continuing education webinars (approximately 6/year). Led team of Healthy Aging volunteers to develop flash cards and webinars as study aides for the board certification exam for Specialist in Gerontological Nutrition.
Chair	Healthy Aging	2012 - 2015	Three year position consisting of chair-elect, chair, and past-chair. Successfully submitted spotlight session for FNCE, led the executive committee to assure completion of all DPG goals, headed exploration to define the identity of the practice group, and provided support and historical background to incoming chair.
Treasurer	Healthy Aging	2010 - 2012	Maintained records and completed all functions related to the financial status of the DPG. Assured that all policies and procedures related to financial matters were followed.
Secretary	Healthy Aging	2007 - 2009	Maintained the official record of meetings and documents of Healthy Aging.

What do you see as opportunities for the future of the food and nutrition profession?

The future of dietetics is wide open. Consumers are more engaged than ever in how nutrition impacts their overall health and they want nutrition experts to guide them. Opportunities outside of traditional health settings are trending now and will continue to evolve. RDNs have important roles in business, communication, research and personalized nutritional care. We are uniquely poised to lead consumers in what and how we eat and the evidence-based practices that promote optimal wellness.

CAMPAIGN STATEMENT- WRITE A CAMPAIGN STATEMENT THAT WILL ENCOURAGE PEOPLE TO VOTE FOR YOU

As a representative of the Commission on Dietetic Registration I will draw upon my experience and strategic skills to uphold and strengthen the standards of our profession.

LE GRETA HUDSON, MS, RDN, LD, CDE



POSITION	Skills/At	ttributes ass positi	sociated with the on	demonstra skill/attrib	ples of how I have ted outcomes for each ute that qualify me for the position
Commission on Dietetic Registration Registered Dietitian Nutritionist (RDN)	2. C po st 3. K ac re 4. A	redentialing sues commitment ublic through andards (nowledgeab cereditation/equirements).	ole about credentialing	workshop. Vogroups and Cas a member Task Force. 2 of serving the serving to ma and protecting process, as with MO State Dietitians. 3.CDR workg Reviewer-AC are credential	olo with an item writing plunteered for many work DR committees. Served of the Practice Audit 2. Devoted to the process a public, by making intain scope of practice g the credentialing ell as being the Chair of Committee of groups & Program CEND 4. CDR/ACEND ing and competency rofession with authority.
EMPLOYMENT HIS	TORY				
Employer		,	Title		Years Employed
University of Miss	ouri		Assistant Teachin	g Professor	10 as adjunct; 5 as title above
Boone Hospital Ce	enter		Clinical Dietitian Diabetes Educator		8
Jefferson City Med Treatment Clinic	dical Grou	p: Weight	Clinical Dietitian		2
LEADERSHIP EXP	ERIENCE				
Leadership Position	ganization	Years Involved in the Organizati	achievements	-	· · · · · · · · · · · · · · · · · · ·

Missouri Dietetic Association Annual Meeting Conference Co-Chair	Missouri - Acadmey of Nutrition & Dietetics	Organization of committee members tasks as they obtained speakers to meet the Nutrition Marketplace theme. Through my travels with MU's Italy study abroad program I was able to obtain an internationally known speaker from Florence, Italy, as well as securing well known professionals at the top of their disciplines. Based on the revenue generated the Conference was deemed a success.
Committee Chairperson	State Committee of Dieteitans 2011 - 201 Licensure Board	Elected Board Chair 7/2017; Working to protect the scope of practice for RD(N)s in Missouri, as scope creep can jeopardize jobs and professional influence. Also working to protect the citizens of Missouri and enhance the public perceptions of the RDN.
Missouri - State Licensure Liaison	Missouri Academy of Nutrition and Dietetics	Worked with the states executive board to train affiliate members about state licensure. I attended regulatory conferences through the Council on Licensure Enforcement and Regulation and The Academy of Nutrition and Dietetic to craft messages for the membership, with the objective of helping Missouri RD's see why licensure is a professional priority of the Academy; the responsibilities of the States Licensing Board; how & why RD's need to take professional responsibility.
Regional Coordinator	Academy of Nutrition and 2013 - 201 Dietetics	NOBIDAN-Develop a network for African American practitioners in several states throughout the nation in an effort to increase membership and mentorship.
Dietetic Simulation	University of Missouri 2015 - 201	Association of Standardized Patient Educators Annual Conference 2018-Innovations in Dietetics Education: New Kids on the Block – Poster Session; FNCE 2017: FNCE– Preconference workshop.

What do you see as opportunities for the future of the food and nutrition profession?

Educating & supporting a strong diverse dietetic workforce is important to the future the profession. We should better assist students that have felt marginalized. Helping students become successful is #1. Mentors are needed to guide students into programs and internships that will prepare them for the challenging and diverse work that lies ahead. We have an opportunity to nurture & grow-up professionals that can advance our profession & protect our future.

CAMPAIGN STATEMENT- WRITE A CAMPAIGN STATEMENT THAT WILL ENCOURAGE PEOPLE TO VOTE FOR YOU

I ask for the honor of continuing to "be the change" I've wanted to see in our organization. My volunteer work has been to understand the needs & act as a conduit to bring people together. A Conductor, looking for a productive solution for all.

YOUNG HEE KIM, MS, RD, LDN, CNSC, FAND



POSITION / SKILLS AND ATTRIBUTES

FOSITION / SKILLS	AND ATTRIBUTES		
POSITION	Skills/Attributes as posit		Examples of how I have demonstrated outcomes for each skill/attribute that qualify me for the position
Commission on Dietetic Registration Registered Dietitian Nutritionist (RDN)	issues 2. Commitment public throug standards 3. Knowledgea accreditation requirements 4. Ability to diff	and associated to protecting the gh setting ble about /credentialing	1. CDR volunteer: Item Writer; New Item Reviewer; Item Pool Reviewer; Test Specification Committee; and Competency Taskforce. 2. Implemented competency standards. On-going competency evaluations: chart audit, observation & continuing education in practice area. Implemented evidence-based standards of practice. 13. ACEND site reviewer 4. Professional relates to credentialing & competency. Organizational issues relate to strategies/goals employed to achieve mission/vision.
EMPLOYMENT HIS	TORY		
Employer		Title	Years Employed
Baystate Health (C	Compass One)	Director, Clinical	Nutrition 7
Mercy Medical Ce	enter	Manager, Clinical	l Nutrition 7
Baystate Medical (Center	Clinical Dietitian	16
LEADERSHIP EXPI	ERIENCE		
	Years		

Leadership Position	Organization	I ears Involved in the Organization	My specific leadership contributions, achievements and outcomes:
Chair Elect,	Clinical		Worked closely with the Professional Development
Chair,	Nutrition	2012 - 2015	Committee to plan the CNM DPG Annual
Immediate Pas	t Management	2012 - 2013	Symposium. Assisted with developing a 3 year
Chair	DPG		strategic plan. Staffing and productivity study in

			partnership with the Academy. First webinar planned and executed.
Reimbursemen Committee Chair, member	Nutrition Management	2015 - 2019	Contributed to the publication of Outpatient Nutrition Roadmap.
Delegate, HOD	Clinical Nutrition Management, DPG	2016 - 2019	Solicited member input for HOD Mega issues, participated in HOD deliberations on mega issues and biannual report published in the Future Dimensions (DPG newsletter).
Item Pool Reviewer	Commission on Dietetic Registration	2017 - 2017	Reviewed and selected clinical nutrition items for 2018 RDN registration exam.
Competency Development Taskforce	CDR	2012 - 2012	Developed clinical competencies for the Professional Development Portfolio.

What do you see as opportunities for the future of the food and nutrition profession?

The surge in global interest in food an nutrition affords RDNs and DTRs ever increasing opportunities such as in food production and manufacturing practices, sustainability, nutrient effect on health and nutrigenomics to name a few. RDNs need to be vigilant to capitalize on emerging opportunities. For example, RDNs need to drive prevention and treatment of malnutrition as well as demonstrate cost savings. In addition, RDNs need to redouble our efforts on expanding insurance coverage of MNT.

CAMPAIGN STATEMENT- WRITE A CAMPAIGN STATEMENT THAT WILL ENCOURAGE PEOPLE TO VOTE FOR YOU

My passion for enhancing the role of RDNs and driving excellence combined with organizational and communication skills make me an ideal candidate. I will do my utmost to promote excellence in practice, professionalism and public safety.



POSITION / SKILLS AND ATTRIBUTES

LEADERSHIP EXPERIENCE

POSITION / SKILLS	S AND ATTRIBUTES			
POSITION	Skills/Attributes as posit		Examples of how I have demonstrated outcomes for eac skill/attribute that qualify me for the position	
Commission on Dietetic Registration Registered Dietitian Nutritionist (RDN)	issues 2. Commitmen public through standards 3. Knowledgea accreditation requirements 4. Ability to different standards	and interest in g and associated to protecting the gh setting the about a/credentialing sefferentiate between and professional	1. Experience & interest in credentialing issues: involvement we competency-based Professional Development Portfolio & Academy Standards of Practice & Professional Performance development as Quality Management Committee member 2. Commitment to protecting public knowledge of credentialing requirements: serving as content expert for Certified Specialist in Oncology Nutrition exam development since 2013 3. Ability to differentiate issues: simultaneous involvement in CDR, ACEND & Academy work	y al ty c &
EMPLOYMENT HIS	TORY	T:41a	Vocas Emeriland	
Employer UCHealth Cancer	Cantar	Title Clinical Dietitis	Years Employed an Lead 2.5	l
Penn Medicine Ra		Clinical Dietiti		
Mercy Fitzgerald I		Clinical Nutriti		

Leadership Position	Organization	Years Involved in the Organization	My specific leadership contributions, achievements and outcomes:
Quality Management	Academy of Nutrition and Dietetics	2013 - 2014	During my time as chair, I oversaw the development, approval, completion & dissemination of the Comprehensive Scope of Practice documents for

Committee Chair			RDNs & NDTRs. This process included presentation of documents for approval from Academy leadership & promotion of the finished product at national & state meetings. Work during my year as chair also included development of the competency-based Professional Development Plan and focus area Standards of Practice and Professional Performance.
Quality Management Committee	Academy of Nutrition and Dietetics	2010 - 2014	During my appointment, I contributed clinical expertise and insight to the program of work. I served as a conduit for collaboration with other Academy committees through collaboration on we including revisions and projects for the Nutrition Care Process and Standardized Language Commit and review of position and practice papers to insuinclusion of the approved terms and Standards of Practice and Professional Performance.
Academy Positions Committee Member	Academy of Nutrition and Dietetics	2014 - 2018	The Academy Positions Committee laid the groundwork for the creation and approval of position statements on important or controversial nutrition topics. I served as a member of the workgroup overseeing the development and publication of several position and practice papers that are utilized by RDNs, NDTRs and other health professionals.
Co-Editor of Oncology Nutrition for Clinical Practice 2nd Edition	Academy of Nutrition and Dietetics Oncology Nutrition Dietetic Practice Group	2017 -	I am currently leading the revision of the essential text for oncology-focused RDNs. Tasks include collaboration with co-editor and Academy publications department to determine publication contents and oversight of over 40 authors to draft 26 chapters of content.
Speciality Exam Workgroup Member for Certified Specialist in Oncology Examination	CDR	2014 -	I contribute to protecting the public through setting standards with my involvement in the examination development process. I actively participate in evaluation of practice audit results to inform test specifications to guide item writing and draft test items annually.

What do you see as opportunities for the future of the food and nutrition profession?

RDNs and NDTRs are serving as innovators and leaders to take our expertise beyond basement offices & kitchens. Opportunities for our future include questioning the norms of our role in order to practice at the highest level of our scope and seeking opportunities for leadership and developmental roles within and beyond nutrition.

CAMPAIGN STATEMENT- WRITE A CAMPAIGN STATEMENT THAT WILL ENCOURAGE PEOPLE TO VOTE FOR YOU

An RDN entrenched in patient-centered practice and focused on advocating for innovative and effective RDNs and NDTRs serving the public by working at the highest scope of their practice.

COMMISSION ON DIETETIC REGISTRATION NOMINATING COMMITTEE REGISTERED DIETITIAN NUTRITIONIST

JEFFREY KETCHAM, MBA, RDN



POSITION / SKILLS AND ATTRIBUTES

POSITION	Skills/Attributes associated with the position Examples of how I have demonstrated outcomes for each skill/attribute that qualify me for the position
Commission on Dietetic Registration Nominating Committee Registered Dietitian Nutritionist (RDN) Representative	 Understands strategic direction and associated leadership requirements of CDR Participates in national networks of CDR credentialed practitioners Communicates effectively with internal and external audiences and with self confidence, has critical thinking and evaluation skills, ability to work with a team and put the needs of the organization first in order to reach consensus Evaluates information analytically I have served in the past as a CDR Commissioner and CDR Exam Panel Chair. I have participated in the exam development process for over 20 years and work well as part of the Exam Panel volunteer pool of RD's and DTR's. I have participated as a volunteer in at least two Dietetic Practice Audits conducted by CDR and have been a regular and valued volunteer in the Registered Dietetic Technician exam development and review process.

EMPLOYMENT HISTORY

Employer	Title	Years Employed
Indiana University Health - Indianapolis, IN	Nutrition Services - Systems Manager	11
The CBORD Group, Inc.	Senior Implementation Representative	3 Years
Miami Valley Hospital - Dayton, OH	Systems Manager/Administrative Dietitian	19

LEADERSHIP EXPERIENCE

Leadership Position	Organization	Years Involved in the Organization	My specific leadership contributions, achievements and outcomes:
Commissione	Commission ron Dietetic Registratration	2004 - 2007 1	Commissioner, Exam Panel Chair. Gained an overall understanding of the entire exam process. Participated in an Entry-Level Dietetic Practice Audit and subsequent revision to Exam Blue Print.
Treasurer	Central Indiana Academy of Nutrition and Dietetics	2016 -	Implemented a more efficient way of joining and resulted in increased membership in local district.
Member	Commission on Dietetic Registration - Practice Audit Committee		Participated and contributed to an extensive research process to quantify the characteristics of entry-level dietetics practice to support the CDR testing process.

PERSONAL AND CAMPAIGN STATEMENTS

What do you see as opportunities for the future of the food and nutrition profession?

Food and Nutrition professionals continue to have many opportunities in both clinical/community dietetics, food service and business and industry. In the food service and nutrition area within health care there are new opportunities in promoting healthy eating and malnutrition initiatives. The future of the profession continues to be strong.

CAMPAIGN STATEMENT- WRITE A CAMPAIGN STATEMENT THAT WILL ENCOURAGE PEOPLE TO VOTE FOR YOU

I have extensive and current experience serving in many roles with the Commission on Dietetic Registration (CDR). Therefore, I would have a perfect understanding of what qualifications are needed for the roles within CDR.

ASPEN PEROVICH, MS, RDN



POSITION / SKILLS AND ATTRIBUTES

Registration

POSITIO	N Skills	/Attributes asso position		Examples of how I have demonstrated outcomes for each skill/attribute that qualify me for the position	
Commission on Dietetic Registration Nominating Committee Registered Dietitian Nutritionist (RDN) Representative and associate requirements 2. Participates and entworks of practitioners 3. Communication internal and and with self-critical think skills, ability team and purforganization reach consers 4. Evaluates in analytically		team and put the organization first reach consensus Evaluates inform	eadership CDR national PR credentialed effectively with ernal audiences onfidence, has and evaluation work with a e needs of the st in order to mation	credentialed practitioner on CDR as well as chaired both the Competency Assurance Panel (CAP) and Exam Panel over the past several years.	
EMPLOYMENT	HISTORY				
Employer			Title	Years Employed	
Gold Medal Swim School			Department L	eader 1	
Banner Desert Medical Center			Clinical Dietit	ian 1	
LEADERSHIP	EXPERIENC	E			
Leadership Position	Organizat	Years Involved in the Organization	achievements	eadership contributions, and outcomes:	
Exam Panel Chair	Commission on Dietetic Registratio	on 2016 - 2017	As Chair of th	e Exam Panel and its activities, I was r overseeing all panel projects and	

			activities, including the development/updating of the RDN and NDTR credentialing exams.
Exam Panel Member	Commission on Dietetic Registration	2014 - 2017	During my time on the Exam Panel, I assisted in the development/maintenance of RDN and NDTR credentialing exams and served as a Subject Matter Expert in Community Nutrition.
Competency Assurance Panel Chair	Commission on Dietetic Registration	2010 - 2011	As the chair of the Competency Assurance Panel, I was involved in the implementation and evaluation of the Professional Development Portfolio (PDP) process. I was also instrumental in the implementation of the Ethics CPEU requirement for all practitioners.
Newly Credentialed Practitioner Representativ	Commission on Dietetic Registration	2008 - 2010	As the Newly Credentialed Practitioner Representative on CDR, I was the national representative of all RDNs in the first five years of practice.

What do you see as opportunities for the future of the food and nutrition profession?

Opportunities for food and nutrition professionals in today's health-conscious climate are limitless. We are poised in an ideal position to shape the nation's health and relationship with food, agriculture, and sustainability. the increasingly wellness-focused population of our country make a nutrition credential one of the most versatile career tools today. From microbiome research to recipe bloggers, opportunities for nutrition professionals exist in areas never before considered.

CAMPAIGN STATEMENT- WRITE A CAMPAIGN STATEMENT THAT WILL ENCOURAGE PEOPLE TO VOTE FOR YOU

Credentialed nutrition practitioners are vital to the changing landscape of health and healthcare. I will represent all RDNs and NDTRs in this brave new world of health-conscious America.